

HR Shared Services:

JR Holmes HR Consulting Group LLC delivers expert HR Shared Services to provide strategic HR support without the overhead.

Strategic HR Support Without the Overhead

Access experienced HR professionals and comprehensive support services without the cost of building an entire in-house department. The JR Holmes HR Consulting Group LLC shared services model provides scalable, cost-effective solutions that grow with your organization's needs.

Our Services Include

- HR Administration: Management of employee records, personnel files, benefits enrollment, and HRIS system support.
- Recruitment & Onboarding: Candidate sourcing, interviewing coordination, background checks, and new hire integration programs.
- Payroll Coordination: Processing support, time and attendance tracking, wage calculations, and payroll compliance.
- Benefits Administration: Open enrollment management, carrier liaison, claims assistance, and employee benefits communication.
- Performance Management: Development and administration of review processes, goal-setting frameworks, and performance improvement plans.
- Employee Relations Support: Guidance on workplace issues, policy interpretation, conflict resolution, and documentation best practices.

Our Approach

We function as a seamless extension of your team. Our experts provide flexible support tailored specifically to your unique operational requirements. Whether you need project-based assistance or an ongoing partnership, the JR Holmes HR Consulting Group LLC model delivers deep expertise exactly when and where you need it.

Why Our Shared Services Work

Small to mid-sized organizations often lack the resources for full HR departments. Meanwhile, larger companies frequently need supplemental support during growth phases or structural transitions. JR Holmes HR Consulting Group LLC bridges this gap,

providing professional, enterprise-level HR capabilities without long-term commitments or heavy infrastructure investments.