

HR Risk Assessment:

Identify Vulnerabilities Before They Become Problems

Proactive risk assessment is essential to protecting your organization from operational disruptions, legal liabilities, and financial losses. At JR Holmes Consulting Group, our comprehensive HR risk assessment services help you identify, evaluate, and mitigate potential threats to your workforce and business operations.

Our Services Include:

- Workplace Safety Analysis – Evaluation of physical environments, hazard identification, and OSHA compliance review
- Legal & Compliance Risk – Assessment of exposure to employment law violations, discrimination claims, and regulatory penalties
- Employee Relations Review – Analysis of workplace culture, conflict patterns, and potential litigation triggers
- Data Security & Privacy – Evaluation of personnel data protection, confidentiality protocols, and breach vulnerabilities
- Talent Risk Management – Identification of succession gaps, retention vulnerabilities, and critical skill shortages
- Third-Party & Vendor Risk – Assessment of contractors, staffing agencies, and external partnerships for compliance and liability concerns.

Our Approach:

JR Holmes Consulting Group conducts thorough organizational assessments using proven methodologies, delivering actionable reports with prioritized recommendations. Our risk mitigation strategies are tailored to your industry, size, and specific operational challenges.

Why Risk Assessment Matters:

Unidentified risks can lead to workplace accidents, costly lawsuits, regulatory fines, and damage to reputation. We provide the foresight needed to build a secure, compliant, and resilient organization.